



GAINS grant

“Growing Apprenticeship in Nontraditional Sectors”

The NJ Community College Consortium for Workforce & Economic Development was awarded a \$983,000 apprenticeship grant by the NJ Dept of Labor in March 2019. The purpose of the grant is to help upgrade the skills of employees and improve retention by offering formal apprenticeship programs that lead to career pathways at our community colleges through related education. The grant provides \$2,000 of on-the-job-training wage reimbursement to manufacturers and also the cost of tuition for Related Technical Instruction at community colleges. The apprenticeship occupations covered under the grant are:

- ✓ *Machine Operator 1*
- ✓ *Machinist*
- ✓ *Mechatronics Technician*
- ✓ *Production Technician/Industrial Maintenance Technician*
- ✓ *Welder*
- ✓ *Administrative Assistant (Government Agencies)*

Requirements:

- One-on-one supervisor to apprentice ratio
- Minimum starting wage \$15/hr
- Minimum 30 day satisfactory employee status to be eligible
- Progressive wage increases
- Process reporting

For more information:

John Radvany
Program Manager
609-503-4355

jradvany@njworkforce.org

or visit our web site

<http://njworkforce.org>



Community College
Consortium

FOR WORKFORCE & ECONOMIC DEVELOPMENT

Bridging the Skills Gap